



2024
UA HOLIDAY SCHEDULE
NORTHERN CALIFORNIA

OPT = Optional Day (159 / 343) -Straight time if worked
 OFD =Off Day (467) - 1.5 Pay, if worked

Month	Date	Holiday	Construction (MLA)	Nor Cal Serv. Agreement (Service/Repair)	Residential
January (M)	1	New Years Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
January (T)	2		393		(343-OPT)
January	3				
January (F)	12		159		159-OPT
January (S)	13		342, 393		342
January (SU)	14		393		
January (M)	15	Martin Luther King D.	38, 159, 342, 343, 393, 447, 467		38,159,342,447,467 (343-OPT)
February (F)	16		159, 393, (467-OFD)		159-OPT, 343-OPT, (467-OFD)
February (S)	17		342, 393		342
February (SU)	18		393		
February (M)	19	Presidents Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
March (F)	29	Good Friday	38, 393, 447		38, 393, 447
March (SA)	30		393		
March (S)	31	Easter	393		
April					
May (F)	24		159, 393, (467-OFD)		159-OPT, 343-OPT, 467-OFD
May (S)	25		342, 393		342
May (SU)	26		393		
May (M)	27	Memorial Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
IMPORTANT NOTICE - LOCALS 342/393/467/447 WILL RENEW THEIR CONTRACTS ON JULY 1, IF THERE ARE ANY CHANGES WITH HOLIDAYS, WE WILL UPDATE AND SEND OUT NOTICE.					
July (W)	3				343-OPT
July (TH)	4	Independence Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
July (F)	5	Day After	159, 342, 343, 393, 447, (467-OFD)		159, 342, 343, 447 (467-OFD)
July (S)	6		342		342
August	2		393		
August	3		393		
August (F)	30	Fri. before Labor Day	159, 393, (467-OFD)		159, 343 (467-OFD)
August (S)	31		342, 393		342
September(SU)	1		393		
September (M)	2	Labor Day	38,159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
October (S)	12		393		
October (SU)	13		393		
October (M)	14	Indiginous Ppl. Day	393		393
November (F)	9		342, 393		342
November (S)	10		393		
November (M)	11	Veterans Day (Fed.)	159, 342, 343, 393, 447	159, 342, 343, 393, 447, 467	159, 342, 343-OPT, 393, 447
November (TH)	28	Thanksgiving	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
November (F)	29	Day After	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
November (S)	30		342, 393		342
December (SU)	1		393		
December (M)	23		393		
December (TU)	24	Christmas Eve	38, 159, 342, 393, 467	159, 342, 343, 393, 447, 467	38, 159, 393, 342, 467
December (W)	25	Christmas Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
December (TH)	26		343		343-OPT
December (M)	30		393		
December (TU)	31	New Years Eve	38, 159, 342, 393, 467		All Locals
January (W) '25	1	New Years Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
January (TH) '25	2	Day After	343		
Note: If you discover any dates that are missing or do not seem correct				Note: Local UA 38 - Service & Residential Holidays	
Please Contact Mike Stirling at the NCMCA Office: Mstirling@norcalmca.org				Are the Same as Construction	